

EXPERIENCE

SUMMARY

I have worked at [Indeed](#) for five years. During this time, I have worked as both an individual contributor as well as in technical and managerial leadership positions.

My coaching philosophy centers around serving my team. I favor listening over talking, trust over micro-management.

CURRENT RESPONSIBILITIES

- Coach, mentor, and evaluate a team of four software engineers
- Work with product management to prioritize, define, and measure experimental changes to our product
- Design and implement product features
- Design and analyze experiments
- Provide technical mentorship to my team and others
- Conduct interviews (200+, some internationally)
- Act as hiring manager for team
- Collaborate with product, QA, and other engineering leadership to make my team and others successful.
- Ensure smooth deployment of new features via iterative team process changes

TIMELINE OF ROLES

Software Engineering Manager 2019 — Present

I currently lead a software engineering team within [Indeed Hire](#), a recruiting services platform.

As a manager, I mentor and evaluate my team. I work with individuals on personal opportunities for growth, with our PM to co-lead the team, and with the team as a whole to ensure we're focusing on the right work.

I also continue to remain technical, helping to design new systems and write code when the opportunity presents itself.

Software Engineering Lead 2017 — 2019

Within Indeed Hire, I have been the tech lead on several teams, building out architectural pieces of code, mentoring new hires and working with product managers to decompose and realize our goals.

Indeed University Lead Summer 2017

I participated in Indeed's [onboarding experience](#) for new hires as a lead. I mentored new hires while getting some first-hand experience being a manager.

Software Engineer 2014 — 2017

I was an individual contributor on the Business Automation Team and later Indeed Hire.

TECHNICAL BACKGROUND

FRONTEND

- React
- CSS (SASS)
- Responsive Design / UX

BACKEND

- Python (Django, Flask)
- Java (Spring)
- SQL (MySQL)
- RabbitMQ

EDUCATION

RICE UNIVERSITY

BS Computer Science
Fall 2010 – Spring 2014